



Fintech65TM

Varun Mittal
Tawishi Singh
Chris Lim



FINTECH NATION



Foreword

When we launched FinTech Nation back in 2015, one of the key things we set out to do was to build an ecosystem, driven by community engagement, talent recognition and mentorship.

The FinTech 65 initiative for us is founded on three key pillars, i.e. Recognition, Inspiration, and Aspiration.

We undertook a structured approach to 'recognition', wherein we endeavored to create human bonds amongst people and give them the platform and ability to find mentors and folks they could learn something from. The intent was also to bring light to the lesser known and discover the members of the community who may not be the loudest voice on social media.

This initiative also provides a platform to the community members who have a relentless pursuit of excellence, and 'aspire' to get better and bigger. Through this program, we endeavor to feature these individuals by recognizing and broadcasting their efforts in their respective fields of play.

And finally, we want to recognize the people who 'inspire' all around them. In a FinTech Hub with a status as that of Singapore, we are constantly surrounded by folks who are inspiring. They are Founders, Investors, Corporate Leaders, or our colleagues who go above and beyond in their jobs and lead by example.

Every year with FinTech 65 we try to spot talent in new and niche categories, and the edition of 2024 is no different.

This year we set out to identify and recognise individuals in three key areas:



Women Board Members: Last year FinTech Nation co-authored a thought leadership report with Russell Reynolds Associates, and Singapore FinTech Association on understanding the diversity metrics in ASEAN region. The focus was specifically on women representation at Board, Founder and Investor level within FinTech and startup landscape. And we saw that on an average, women only represent 13% of the boards in ASEAN fintech landscape. While the present looks certainly dire, the community has been implementing multiple initiatives to identify and equip the leaders of tomorrow. And under FinTech65 2024, we wanted to use this platform to shine the spotlight on these wonderful women who are truly leading by example, and paving the way forward.



Emerging Investors: In the startup circle, one seems to always know the Principal Investor / Director of the VC, PE firms. At FinTech Nation, we believe that it is equally important to bring the focus on the young and upcoming investors in these teams. All the individuals you see as part of this list have been nominated by their peers and teams for not just doing their work, but for pushing the boundaries, and excelling at it.



Foreword



Friends of Fintech: Singapore is known widely as one of the most active FinTech hubs globally, with year round action seen in startup and investment space across multiple domains. But none of this would have been possible without the help of our friends and collaborators who enable this ecosystem. These are our peers from the service provider firms who support us with our multi-fold needs, be it in the areas of legal services, corporate secretariat, taxation, co-working space, and more. And this year we are proud to come together to celebrate these individuals!

This book includes a brief of all our 65 winners, shortlisted and curated carefully, and we are proud to have the opportunity to showcase their achievements.

We would also like to take this opportunity to thank Thunes who has been our partner since year one of this initiative, and supported us with the marketing and outreach. Our heartfelt thanks to Singapore FinTech Association and Elevandi teams (special shoutout to Shadab Taiyabi, Khai Lin Sng, Reuben Lim, Pat Patel and Navin Suri), all of whom have played pivotal roles in bringing the whole community together to make this initiative a success.

We extend our gratitude to Mr Neil Patel, Nominated Member of Parliament and Mr. Sopnendu Mohanty, Chief Fintech Officer at the Monetary Authority of Singapore who have continued to extend their support to the FinTech Nation team since the inception.

We hope to continue taking this initiative to bigger heights with all your support, and shine the spotlight on the truly remarkable and collaborative ecosystem that the Singapore FinTech community is.

Thank you.

Varun Mittal
Founder

Tawishi Singh
Ecosystem & Think Tank

Chris Lim
Everything Else

Vanessa Ho
Community

Kai Zen Theng
Marketing



Content Page

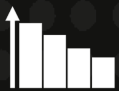
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About Fintech Nation

Fintech Nation™ was founded as a grassroots platform by Varun Mittal to bring together the fintech community, regulators, investors, startups, and corporations. It started with an initial mission of developing the local fintech community from 2015, and then graduating to the next level in 2020 with the development of the Fintech Nation book and other community initiatives.

Empowering a prosperous future for all, Fintech Nation, as a development institution, envisions a world where financial access, digital innovation, and meaningful outcomes are within reach for everyone. We continuously endeavour to support startups, angel investors, financial institutions, practitioners, and policymakers. And we hope to achieve this through our three key pillars: investment platform, think tank, and ecosystem builder.



Investment Platform: At Fintech Nation, we understand that capital is the lifeblood of startups, fueling their journey towards growth and success. As a premier investment platform, we specialise in empowering entrepreneurs with the capital they need to scale their ventures and realise their dreams. Our investment platform executes along two key pillars of origination and orchestration.



Think Tank: The Think Tank aims to use advocacy and access as its two pillars to bring startups, financial institutions, and investors' aspirations and motivations to policymakers, regulators, and other official development institutions. Fintech Nation developed the concept of Singanomics™, which chronicled the unique Singaporean model of development that brings together the public and private sectors to achieve holistic progress and development for the Fintech Nation.



Ecosystem Builder: Fintech Nation originated as a grassroots ecosystem player, with its founder, Varun, being the founder of Singapore Fintech Association and ASEAN Fintech Network. He has built and operated multiple whatsapp community networks over the years and as Fintech Nation evolved through the years, there are two key objectives of Fintech Nation as an ecosystem builder are enabling Recognition and Relationships.

Together, we aspire to build an open, inclusive, and transformative Fintech Nation - where everyone has the tools and support they need to thrive in a rapidly changing world.



About FINTECH65™

Fintech65™ is a Talent Initiative under the Ecosystem Builder pillar of the Fintech Nation to identify and recognise emerging and proven leaders across different categories like startups, corporate, product management and venture capital in Singapore. Fintech 65 develops annual lists of 65 leaders curated by leaders from industry and academic institutions with an open nomination process for grassroots participation. The platform enables peer-to-peer learning and mentorship for young talents from experienced ones.

In 2023 and 2022, more than 500+ individuals were nominated, and 250+ were recognised across categories.

In 2022, the Fintech 65 theme was focused on identifying leaders across five categories: Emerging FinTech Founders, Young Leaders in FinTech (aged 30 and younger), Women in FinTech, Women in Corporate and Women Investors.

In 2023, it focused on Regulatory and Compliance, Artificial Intelligence & Data Analytics (Women), ESG and Sustainability and Web3 & Blockchain.

Fintech Nation is thrilled to honour these trailblazers who have demonstrated their vision, leadership, and innovation in advancing fintech in Singapore. Fintech Nation uses the following set of judging criteria to identify the top 65 individuals:

1. **Impact:** The extent of the individual's impact on the fintech industry in Singapore and beyond
2. **Innovation:** The individual's ability to innovate and create new solutions in the fintech space
3. **Builder/Founders:** they have built products; they can be technical, they can be commercial, and they can build teams/operations to go from an idea to something real
4. **Leadership:** The individual's leadership qualities and the ability to inspire and guide teams
5. **Industry Recognition:** The individual's recognition and awards within the fintech industry in Singapore and beyond
6. **Contribution to Community:** The individual's contribution to the fintech community in Singapore through mentoring, education, or other forms of community engagement.

Fintech Nation partners with the Singapore Fintech Association and Elevandi (organiser of the Singapore Fintech Festival) as community partners for the Fintech65™ platform.

Once again, we are proud to recognise and honour these exceptional individuals who have played a pivotal role in shaping the fintech landscape in Singapore, often creating and sometimes bringing international standards to the forefront.



Women Board Members

A report we co-authored last year showed that, on average, only 13% of the boards in the ASEAN fintech landscape have women board members/observers. We aim to recognise these distinguished women leaders' accomplishments while advocating for more inclusive board representation.

Women Board Members



Adeline Kim

Visa

Adeline has spent over 10 years at Visa in several leadership roles. Most recently, she was Head of Data Solutions for Asia Pacific based in Singapore, and was responsible for leading the strategy, prioritisation, development and delivery of Visa's data solutions including Open Data, Digital Identity, Risk Solutions and Data Products. She also is a strong advocate for diversity and inclusivity, and support various initiatives especially driving 'female mentorship'. She herself is a mentor of the Young Women's Leadership Connection community.

Aliza Knox

Probe CX



Aliza is a leading Tech and Financial Services executive with broad international commercial, marketing, and management expertise, including at Google, Twitter and Cloudflare. Experienced in SaaS, digitalization, scaling, AI, go-to-market. Familiar with cybersecurity, financial services, healthcare, tech services and products, ad tech, and online media. She serves as a Non-Executive Director at Probe CX and Azentio Software, and also serves as an Advisor at OIF Ventures.

Women Board Members



April Srivikorn

Google

April is the Head of APAC Strategy and Operations at Google. Prior to her current role, April was the Country Manager for Google Cloud in Thailand. She is responsible for driving local revenue and go-to-market operations for Google Cloud and Google Workspace, and working with teams across Google to help customers in all industries reimagine their business through data-powered innovation. She has served as an Independent Director at Muang Thai Life Assurance Public Company Limited.

Audrey Fauvel

Fennech



Audrey, a 25+ year veteran in banking & finance, leads a FinTech company in Singapore, driving global expansion. Her expertise in international leadership, strategy, sales & marketing empowers strong business performance across markets. She serves as the CEO and Chairperson of the Board at Fennech Financial Ltd. In addition to that, she also has been at the Board Trustee of RE:ACT Disaster Response. Passionate about diversity, Audrey also champions mentoring future young talents in the FinTech industry and is involved in many social causes.

Women Board Members



Huey Lin
Terraformation

Huey Lin is the leading women board member of Singapore's fintech scene. She is on the board of Hang Seng Bank in Hong Kong, Nium in Singapore, and SGX in Singapore as well as Addi. She is an advisor and angel investor to countless fintechs and AI companies - and has moved into the climate space with her new venture, Terraformation. Huey is also part of an informal initiative in Singapore to bring more women to boards.

Huey Tyng Ooi
AIG



Ooi Huey Tyng (Tyng) has extensive experience across global multinationals, banks and fintech. She is an experienced Managing Director, Advisor, Board Member and Business builder with a history of working in finance, banking, payments, FinTech and services industries. Tyng has held multiple positions in Grab, and was instrumental in setting up a strong team and foundation, driving growth in GrabPay to where it is today. Tyng is an Independent Director of AIG Asia Pacific Insurance Board, Maxis Berhad and Pacific Century Group, Bridgetown 3 SPAC.

Women Board Members



Janet young

UOB

Janet in her role at UOB is responsible for delivery channels serving retail and business customers across branches, self service banking, websites and champions Fintech and ecosystem partnership initiatives across the UOB group. Janet is a Board member of Singapore National Environment Agency, Singapore National Council of Social Service, Innoven Capital, Accuron Technologies and serves on the Advisory Councils of Nanyang Business School, NTU Singapore and Elevandi.

Jeeta Bandopadhyaya

Tookitaki



Jeeta Bandopadhyaya, Co-founder and COO of Tookitaki oversees their operations, marketing and client engagements. A self-taught technology expert, she began her career with Netscribe in India. Jeeta co-founded Social Audience, an advertising technology company. Later she co-founded Tookitaki in 2014. She is a strong supporter of women empowerment initiatives and an advocate of enhanced professional opportunities for women.

Women Board Members



Oi-Yee Choo

URA

Oi Yee has spent 25 years in finance, navigating through two financial crises, and witnessing the rise of electronic trading, the development of the S-REIT market, and the growth of the Singapore fintech sector. Each milestone transformed the finance and investment landscape, enhancing transparency, accountability, and investment opportunities. She is passionate about leading companies that leverage technology to boost financial inclusion and deliver superior value to stakeholders. She has a broad experience of serving on listed and non profit boards.

Rachel Ooi

Antioch Streams



Dr Rachel Ooi brings over 28 years of Enterprise Leadership experience championing digital transformation and deep-tech sustainability innovation in C-suite global executive roles at companies like Dentsu, Accenture, GE Digital, WPP, Deloitte, Ericsson, NXP, and Syngenta. As Forbes & G100 Councils, a Certified Board Chair and Systemic Change Coach, Rachel has been entrusted to coach and mentor over 100 global CEOs, grooming them awards winning senior executives (with integrative consciousness).

Women Board Members



Rama Sridhar

Temasek

Rama has vast experience across three industries, multiple geographies and organizations, has helped me drive transformative change and non-linear growth. She serves as a Board Trustee at Chartered Institute of Arbitrators (CI Arb), and a Corporate Advisor to Temasek. In addition to that she also is a member of the Modern Services Sub-Committee at Singapore Future Economy Council. She supports various initiatives driving growth agenda for social enterprise, mentorship, diversity particularly digital inclusion and female healthcare, help ideas (and the people, organisations) realise their highest potential.

Ruma Balasubramanian

RightShip



Ruma serves as an Independent Director for RightShip, the world's leading Environmental, Social and Governance (ESG) focused digital maritime platform, providing expertise in global safety, sustainability and social responsibility practices. She is responsible for providing guidance to the Board and management team on how RightShip can leverage AI/ML, Data and broader digital transformation initiatives to scale its business and support its mission to expand vessel safety and crew member well-being in an industry that is critical to the global economy. She has extensive experience at leading companies such as Google, Cisco, HP amongst others.

Women Board Members



Samantha Ghiotti

Habitto

After a brilliant career in Venture Capital, Sam initially helped build Singlife, after which she went on to build in one of the toughest categories in one of the toughest countries - a fintech in Japan. In her own words, she describes herself as an explorer who is 'Curious about most things.' She serves as a Non-Executive Director on the Singapore International Chamber of Commerce and Bridgetown 3 SPAC (NYSE-BTNC) companies.

Samantha Horton

Syfe



As a board member and Chief Operating Officer at Syfe, Samantha's strategic direction has been pivotal in driving Syfe's success and helped the company to expand into new markets. Bringing her experience as an institutional investor to the start-up arena, Samantha has facilitated key partnerships, helped to attract top talent, and guided the company through multiple regulatory landscapes.

Women Board Members



Sim Hwee Hoon
Stashaway

Ms Sim Hwee Hoon joined StashAway's Board of Directors as an Independent Non-Executive Director in 2020, following a three-year tenure on the company's Advisory Committee. Bringing over a decade of C-suite experience at major US banks, such as Morgan Stanley and J.P. Morgan, she has offered invaluable insights that have helped shape StashAway's business, and more importantly, its risk management strategy since its early days in 2017. She holds directorships at NTUC Income and Singapore Labor Foundation, and serves as the President of the Board of YWCA of Singapore.

Sulin Chong

AIA



Sulin Chong is a distinguished leader with a proven track record in corporate governance and healthcare management, making her an ideal Women Board Member nominee. Her roles as Independent Non-Executive Director at AIA Bhd and Cengild Medical Bhd highlight her strategic insight and leadership in complex industries. Su-Lin's deep commitment to ethical governance and community service, exemplified by her position as Honorary Diocese Secretary, further underscores her qualifications for board leadership.

Women Board Members



Terry Chou

Alpha Intelligence Capital

Terry is a Partner at Alpha Intelligence Capital since over 7 years now. She also serves as a Kauffman Fellows Member. She currently serves at the Board of Ovom Care, an AI-assisted IVF service and operator of digi-physical fertility clinics in Europe. She also is on the board of Getvisibility which is a developer of contextual AI-engine and a data visibility platform designed for enterprises to control and govern their structured and unstructured data. In past she also served as a Board Member of Vamstar, an AI-enabled global sourcing and procurement platform for medical supplies and pharmaceuticals

Van Anh Do

Upskills



As the Co-Founder of Upskills and Klaara, Van Anh has demonstrated remarkable leadership and innovation in the fintech industry. Her visionary approach and dedication have significantly contributed to the advancement of financial technology, making her a distinguished and deserving candidate for this prestigious recognition. She serves as a Board Member at Entrepreneurs' Organization (EO) Singapore, a global peer-to-peer network of more than 17,000+ influential business owners with 213 chapters in 60+ countries.



Emerging Investors

For Singapore startups and the venture capital industry to scale, ensuring a new pool of emerging investors is crucial as associate, analyst, and portfolio manager. We aim to recognise talent from leading VC/PE investment firms, and shine spotlight on these budding talents.

Emerging Investors



Abby Ho
M Ventures

Abby has extensive experience in venture investing and investment banking roles. MVP is an early-stage VC fund (Seed, favoring Fintech + Insurtech, Health + Bio, Consumer + others) with 40+ portfolio startups across Southeast Asia and India. She is always on the lookout for founders with superpowers in FinTech/ Insurtech domain, with focus on pre-seed/ seed startups.

Amanda Cham

500 Global



Amanda Cham is the Associate Director of Investments at multi-stage venture capital firm 500 Global for its 500 Southeast Asia funds. Amanda leads strategic initiatives, early-stage investment deals, development of new fund structures, due diligence, as well as oversees all aspects of fund management and operations. Since joining the firm in 2020, Amanda has led the structuring and operationalizing of an early-stage fund, growth initiatives, and two special purpose vehicles (SPV) for companies valued above \$1 billion.

Emerging Investors



Amrita Vir
Findicate

Amrita Vir has been working in inclusive finance for nearly 15 years, beginning with founding a microfinance non-profit in college to now building and scaling fintech in emerging markets. After stints at Grab, wagely, Amrita co-founded Findicate, which invests in women-led startups in Asia. Findicate has invested in companies in Pakistan, Bangladesh, India and the Philippines. On the side, she hosts the Green Room | Fintech Journeys podcast, where she interviews the most innovative and impactful fintech leaders.

Benedict Tan
Vertex Ventures



Benedict is a strong believer in the potential of SouthEast Asia startups and has been playing an integral part of the team at Vertex Ventures. He focuses in his role particularly on the SE Asia and Indian startups. Prior to his current role, he held multiple roles as a Corporate and Investment Banking Analyst at leading organizations such as JP Morgan and North Ridge Partners. Benedict did his Bachelor of Business Administration at Singapore Management University.

Emerging Investors



Fiona Lim
Atlas Ventures

Fiona is an investor at Atlas Ventures and is always on the lookout for early stage startups. She has held multiple roles in companies such as Symbiotics, Bloomberg LP as an Investment Associate and Equity Research Analyst. She holds an MBA from University of Oxford. She also holds a membership of Young Women's Leadership Connection community.

Frederick Ng
Square Peg



Frederick is an Investment Manager at Square Peg who do venture investments across Southeast Asia. He was previously the Country Manager at Glints, a Series-D HR-Tech Company backed by top US and Pan-Asia tech investors. He is eager to connect with passionate founders and operators in Southeast Asia solving large and important problems. He has done his Bachelors of Science (BSc) in Economics and Economics History from The London School of Economics and Political Science (LSE).

Emerging Investors



Gelin Liu

M Venture Partner

Gelin is the VP (SEA/India/Health/Bio) at MVP Ventures, with a mission to back entrepreneurs with vision, true-grit and passion to create a built to last different future. She has previously also worked as an Investment Manager at Seeds Capital focusing on Seed-Series B startups in E-mobility, Consumer and IoT areas. Prior to that she was a Manager at Enterprise SG wherein she was part of the team who led Industry development for the Advanced Manufacturing Industry (Semiconductor, Medtech, Aerospace).

Hester Speigel

Epic Angels



Hester is creating network effects and enabling knowledge sharing between people and industries is what she loves doing most, to develop people and accelerate novel ideas. In the venture capital industry, she advances the diversity of perspectives by growing the number of confident women as investors and founders. Through providing content, community and experiences, she helps people - with a soft spot for professional women - to develop their courage and entrepreneurial mindset. Hester is an investor and entrepreneur with international experience as a leader in blue chip companies.

Emerging Investors



Jeremy Cheong
Softbank

Jeremy is an Investor at SoftBank Ventures Asia with focus on SouthEast Asia Tech. Prior to that, he has had varied experience at Goldman Sachs and Mckinsey with a background on research analysis in focus areas of Consumer, Agri, FinTech within Southeast Asia region. He holds a BSc in Economics, Summa Cum Laude at Singapore Management University.

Jeremy Soh
BEENEXT



Jeremy Soh serves as a Vice President at Beenext with focus on pre-seed to Series A startups. In his previous experience, he worked in multiple roles as Advisor and Incubation Manager at Bridges for Enterprises, an NGO based in the University of Cambridge that aims to support social enterprise startups worldwide. He holds a Bachelors degree (Hons), Business Administration at National University of Singapore.

Emerging Investors



Jiaway Ko

Insignia Ventures Partners

Jiaway is familiar with the startup scene in Southeast Asia, and has worked on many collaborations involving startups, investors, corporations, and government agencies. She is currently the Program Manager at Insignia Ventures Academy - Asia's first experiential Venture Capital 'VC' accelerator to nurture the next generation of leaders, investors and entrepreneurs. She was formerly the Associate Director of the Business Angel Network of Southeast Asia. BANSEA is the region's oldest angel investment network and a leader in the promotion and development of the angel investment community.

Joe Toh

Innoven Capital



With an engineering background, Joe has always been driven by a passion for solving complex problems. In his current role, he exclusively focuses on venture debt for Indonesia, Singapore, Vietnam, Malaysia, Philippines markets. In past he has worked as an Investment Relations Associate with NUS Alumni Ventures (NAV). During his time at the National University of Singapore, he joined two startups—one in Singapore and another in Sweden—through the NUS Overseas College Programme.

Emerging Investors



Jozua Pung
Genting Ventures

Jozua focuses on Web2 and Web3 startups in his role as an Investment Manager at Genting, the venture arm of the Genting Group. The team is always looking to back early-stage disruptive tech startups and support them in their journey. He also is parallelly building a personal care brand for men, starting with a streamlined skincare system. In past, he has worked for Protege Ventures, Monk's Hill Ventures in various capacities.

Jun Ho Bae
Tenity



Jun Ho has working closely with early stage fintech startups in Asia. He worked earlier with Plug and Play Tech Center as an Venture Investor, and in Private Equity/ Research roles at Newlake Alliance Management (Blackstone Advisor Korea) and The Boston Consulting Group (BCG) in Korea. He holds a Bachelors of Science in Marketing, Economics and Strategy at Washington University in St. Louis.

Emerging Investors



Kevin Chandra

500 Global

Kevin is one of the associate directors who spearhead our investment in 500 Global SEA. Since joining the firm in late 2021, he is responsible for total of 25 new seed investment for the firm with primary verticals such as SaaS, Fintech and B2B marketplaces across different sectors. Some of early stage 'fintech-first' companies he brought to the firm are Ringkas, Crediling, Yourpay and Seedflex. Kevin started his career as Investment banker before making his way into world of venture in 2018.

Kishore Ravichandran

Plug and Play



Kishore is a Ventures Investor at P&P with focus on Sustainable Cities, Deep-Tech & related sectors. He also has a mentorship role at Takeoff Accelerator, wherein he mentors Aerospace and Space Tech Startups part of the Programme. In addition to that, he also is a Deal Partner at Beyond Earth Technologies based out of US. He holds a Bachelor of Engineering(Honours)-BE(Hons.), Materials Science and Engineering at National University of Singapore.

Emerging Investors



Maansi Vohra

Monk's Hill Ventures

Maansi is an Investment Manager at Monk's Hill Ventures, a leading early-stage (primarily Series A) venture capital firm investing in technology across Southeast Asia since 2014. In her role, she is actively endeavouring to identify and nurture innovative fintech startups in SEA. Previously, she served as VP at Citi Ventures, Citigroup's venture arm, investing in fintech startups across APAC, including Endowus. Her investing experience also includes roles at Granite Asia in Singapore and Lightbox Ventures in Mumbai.

Marc Palet Viader

Vectr Ventures



Always up for meeting passionate founders and fellow investors, Marc is an Associate at Vectr Partners, an early stage VC with presence in San Francisco, New York, Singapore, Hong Kong and Hawaii investing in fintech companies across the globe. He has served as an Investment Analyst at Encomenda Smart Capital, a venture firm investing in early stage digital companies in Southeast Asia and LATAM. He holds a Bachelor of Business Administration, Finance from Esade.

Emerging Investors



Marcus Goh

Eurazeo

Marcus has been focusing on investments into the insurtech sector in SE Asia over the past 2 years as a member of the team. He has made great strides to build up his capabilities as an investor during this time on both quantitative analysis as well as in developing relationships with founders and management of insurtechs across this region. He has been exclusively focused on rowth stage investments in insurtech and fintech in Southeast Asia and India with some portfolio companies such as Igloo and InsuranceDekho. He has been identified by his peers as a very proactive young investor who continues to stay engaged with the startups.

Melody Madhavan

Cento Ventures



Melody is an emerging investor with a strong focus on climate and fintech. She previously led investments at Non-Public, contributing to Ascend Network and Orvel Ventures. Currently, at Cento Ventures, she is dedicated to backing Series A fintech startups in Southeast Asia, bringing her expertise in commercial and marketing leadership from her prior role at Umami Bioworks.

Emerging Investors



Rachel Teow

Quona Capital

Rachel was an investment associate at 500 Global's Southeast Asia fund, where she engaged in sourcing, evaluating, and executing investment opportunities and overseeing portfolio performance. She began her career at PwC Singapore's M&A advisory department, assisting on various commercial due diligence and valuation projects across the technology, consumer, and healthcare sectors. Rachel graduated from the University of Manchester with a Bachelor's in Economics and Finance with first-class honors.

Roy Ong

January Capital



Known amongst his peers as a very helpful investor with good vision and operator mindset, Roy currently works at January Capital. He has also served in the Investment teams of Rapyd and XA Network in past. He holds a Bachelors Degree, BBM majoring in Finance and Strategic Management from Singapore Management University.

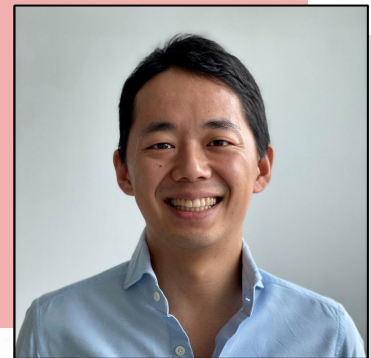
Emerging Investors



Ryan Thoo
Antler

Ryan Thoo is a seasoned growth leader who has driven a startup to unicorn status and a \$1.8 billion IPO, marking the second-largest exit in Southeast Asia. As an investor, venture builder, and CMO-in-Residence at Antler, Ryan supports early-stage and growth-stage startups with funding and strategic marketing. His expertise spans user acquisition, digital marketing, and brand communications, helping founders build billion-dollar companies globally.

Takafumi Yamada
Quona Capital



Business professional with focus on consumer tech / fintech in Asia. Over 10 year experiences in consulting, investment, strategy & planning, and general management across Asia (Southeast Asia, Japan, India, Middle East). Currently working at Grab/OVO, responsible for consumer credit business and on-platform payments in Grab Indonesia as a part of OVO leadership team. At Grab, previously was leading strategy, corporate development, partnership and strategic projects for lending business, reporting to Regional Head of Lending.

Emerging Investors



Ysabel Chua

Forge Ventures

Emerging Investors

Ysabel is a passionate investor with focus on startups based out of Southeast Asia. In addition to that she is a Chief Happiness Strategist at Women in VSEA community. Prior to her current role, she has held multiple roles in leading companies such as PayMongo where she served as Chief of Staff. She also was a Senior Product Manager for cross-region product portfolio at Shoppe. She holds a Bachelor of Sciences from University of Philippines.



Friends of Fintech

Startups need access to the right ecosystem partners and enablers spanning industry players, such as professional services and accounting firms, lawyers, marketing and branding, and co-working spaces. We aim to recognise the efforts of these players who support the startups with the building blocks they need to grow and expand upon.

Friends of Fintech



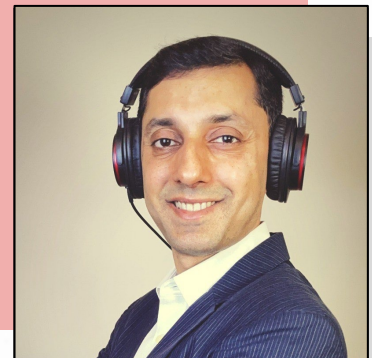
Adrian Ang

Allen & Gledhill LLP

Adrian Ang heads the fintech practice at Allen & Gledhill LLP. He also volunteers at Singapore Fintech Association as an Executive Committee Member. He has been providing sound and practical legal inputs, coupled with his commercial experience when supporting his wide array of fintech clients. He has been leading the charge of representing SFA and its community with consultative responses, towards MAS' new changes. He is one of the most active SFF ambassadors, and is always keen to support with various initiatives.

Amit Ray

CrazyTok



Amit is the founder of CrazyTok, a podcast, Youtube and LinkedIn production company supporting startups and small businesses. He takes pride in offer a reliable, affordable and hassle-free service well-suited to the needs and constraints of such businesses and is keen to support the Fintech community in his capacity as a podcast, LinkedIn and content marketing expert. He also has served across multiple roles in companies such as Grab, Uber, Citigroup amongst others.

Friends of Fintech



Amiyandra Suratman

1982 Ventures

Amiyandara, in her role as Regional Ecosystem and Platform Lead at 1982 Ventures, is a seasoned business development professional with a proven ability to boost new customer sales. She excels in lead generation, opportunity identification, and executing successful outbound sales strategies, consistently converting potential clients into satisfied customers. Her key responsibility involves enhancing the synergy between MDI Ventures' startup portfolios and Indonesian State-Owned Enterprises, along with related programs. Amiyandra holds a Bachelor's Degree in Education from Universitas Katolik Atmajaya.

Andrea Ng

ShookLin & Bok



Andrea is a Partner, and advises on a wide range of corporate finance matters, such as listed company transactions, as well as general corporate matters, such as private equity investments, start-up funding matters (both seed and Series A, B, C), joint venture agreements, shareholder agreements and various investment/subscription agreements. More recently, Andrea has been advising on regulatory and transactional matters related to virtual assets/digital tokens and in particular, the regulatory regime surrounding token offerings. She has also advised intermediaries operating in the virtual assets/cryptocurrency space such as issuers and platform operators on the relevant licensing and regulatory requirements.

Friends of Fintech



Desmond Chua

Datasite

Desmond Chua is Head of APAC, who joined Datasite (formerly Merrill Corporation) in 2014. Desmond is responsible for business development including driving growth and innovation for Datasite clients through the implementation of Datasite solutions that power thousands of deals in more than 170 countries. Datasite's products are used by professionals across industry sectors including Fintech. He has collaborated with clients such as Grab, GoTo, Thunes, and M-DAQ to name a few.

Dorra Mahbouli

DM STRATEGY



Dorra Mahbouli blends deep expertise in fintech with a rich academic background from Executive MBA at ESSEC and Fintech program at INSEAD Business Schools. Serving as the VP of Strategy for a prominent financial group, she's also instrumental in launching a diaspora neobank. Dorra possesses dual insights into the fintech landscapes of Europe and Africa and has worked on numerous financial inclusion case studies. As an instructor, she offers a unique blend of theory and on-ground experience. She is also the host for Voice of fintech podcast wherein she interacts with inspiring fintech actors in MENA & beyond.

Friends of Fintech



Eric Lim

Ocean Base

As a successful ex-founder himself, Eric displays a passion for start up, always ready to impart and coach newer start ups. He is passionate about bringing cutting-edge technology from the labs to the market, and solving complex business challenges with scalable, high-performance, reliable, and low-maintenance solutions. With over 10 years of experience in the technology industry, he has a strong track record of driving innovation, growth, and customer satisfaction.

Gan Boon Seng

80RR



Mr. Gan has been the director, leading the charge of 80RR Fintech Hub since the start. As a co-working space dedicated for fintech companies, it has facilitated the growth of hundreds of companies. Mr. Gan has been very supportive towards Fintech and Singapore Fintech Association that is a resident at 80RR.

Friends of Fintech



Gan Choon Beng
Infinitus Law

Choon Beng, is a partner at Infinitus Law and Head of Corporate, Commercial, and Technology. He has been instrumental in supporting our previous and current fintech startup. With extensive expertise in corporate law, technology licensing, and commercial transactions, he has guided us through setup, funding, contracts, and buyout negotiations. His dedication and invaluable counsel have been pivotal in our growth and success.

Ismarina Ismail

Sleek



Marina is Sleek's Singapore Country Head, which provides expert accounting & corporate services for a large share of Singapore's Fintech companies. Marina is a chartered accountant with over 25 years of expertise in accounting and overseeing company finances. Prior to joining Sleek Singapore, she gained extensive experience across multiple industries, including construction, project management, professional accounting services, semi-governmental sectors, and charitable organisations.

Friends of Fintech



Laksh Gangwani

Infinitus Law

Since 2021, Laksh Gangwani has led DigiJanus, a platform accelerating digital transformation in the financial industry. Under his leadership, DigiJanus has grown into a 60,000-strong community, offering fintechs crucial insights, global exposure, and networking opportunities. Featured on the Nasdaq Billboard, DigiJanus democratizes access to industry-leading ideas, fostering innovation and collaboration.

Leslie Ho

Ong Swee Keng LLC



Leslie Ho is the main notary for Ong Swee Keng LLC. You would ask - why a notary as a friend of fintech, but the level of notarization for company registration, board appointments, all document submission with regulators in the region and in Europe is immense. Leslie always makes the notarization process streamlined, quick and cheap - without her, we would have spent way over SGD 100,000 just to appoint our board members for Tyme and the same for Pave Bank. Leslie and her firm are true friends of fintech by keeping the prices low and getting the notarization done as quickly as possible.

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Liew Ying Yi

Baker McKenzie Wong & Leow

Ying has been a trusted advisor and friend to fintech companies. She is always keen to understand the A to Z of the fintech business and her knowledge of the regulatory aspect allows her to advise with confidence. Not only does Ying provides sound regulatory advice, she has also assisted in various practical solutions to regulatory, legal and even compliance issues faced by fintech companies. On top of all the above, Ying is reliable particularly in urgent circumstances as she's usually only one call away.

Luke Boland

Standard Chartered



Luke has been a leader connecting traditional banking services with fintech and crypto services. His work with companies such as Crypto.com has provided greater access for customers looking to leverage their fiat and banking accounts to digital assets. He has helped create the playbook required to onboard fintech and crypto firms, ensuring rigorous due diligence is done and the right type of partnerships are formed. He truly embodies the fintech spirit and is a valuable supporting of this growing industry.

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Matthias Sim

Ethos BeathChapman

Matthias is a recruitment professional specializing in the dynamic world of FinTech. With about three years of experience within the industry, Matthias brings a wealth of expertise in connecting top talent with leading FinTech organizations across the region. Some of the placements he has filled includes CEOs, CIOs, CFOs, General Managers, Sales Directors, Marketing Managers, Traders & so on within the Crypto/Blockchain/Web3, Wealth-Tech, Payments, Open Banking space etc. Matthias's work ethos is rooted in a consultative and fact-driven approach.

Melvin Yuan

Starboard Corporate Pte. Ltd.



Melvin is a 3rd-time venture-backed founder who has successfully built disruptive companies and products in several industries. He is also advisor to a Web3 startup that is building new, blockchain-based solutions for eCommerce. Melvin founded Starboard (under the brand Stellar) with the vision of a Company Operating System™ that enables founders to start and run global companies with ease. It provides a comprehensive range of corporate services — starting with company incorporation, accounting, bookkeeping, payroll and will soon offer a full 'stack' of corporate and financial services for companies in Singapore and the US.

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Peggy Wang

Nova Blu

Peggy Wang is an active participant as a lawyer for fintechs. She assisted Tyme's negotiations to set up GoTyme Bank in the Philippines, and currently is the lead lawyer for their Vietnam entry. She has negotiated opposite the IFC fintech investment team to support fintechs (not yet named) in the Philippines. She was the lead lawyer while at Norton Rose for Animoca and is also involved in supporting clients in climate tech, SPACs and battery technology. Peggy has set up her own firms, Nova Blu, to support early stage tech ventures in Singapore.

Sharon Li

CHOYS



Sharon Li is the co-founder and CEO of an insurtech startup called CHOYS - a gamified workplace wellbeing platform that provides insurance, rewards and recognition, and engagement for organizations and their employees. She is passionate about the diverse SEA ecosystem and iterates products with startups and SMEs. Prior to CHOYS, Sharon led the Innovation Team in Barclays Chief Technology Office, where she worked closely with fintechs, startups, universities, and government entities to incubate innovative solutions. She was named to the Tech Women 100 and the Women in Fintech Powerlist in 2021.

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Shumin Lin

Drew & Napier LLC

Shimin in her role advises clients on litigation and arbitration matters, including civil disputes relating to commercial contracts, shareholders' disputes, banking and finance, company law and tort. She is known by her peers to have strong grasp on intricate fintech challenges and an ability to provide clear, strategic advice tailored to client's litigation needs. She holds a Bachelors in Law degree from National University of Singapore.

Sunil Rai

Dentons Rodyk



Sunil has been working at a top law firm in Singapore as leading individual for venture capitalists, startups and emerging companies (as recognised by Legal500 and Chambers and Partners legal directories). He has been recognised as one of Singapore's most influential lawyers under age of 40 by SBR, top 100 lawyers by ABLJ, a Notable Practitioner in IFLR1000 for Finance and Corporate Law and Asian Legal Business Super 50 TMT Lawyers. He has an in-depth experience in advising on and being involved in high-stakes, complex cross-border corporate transactions, including M&A and private equity

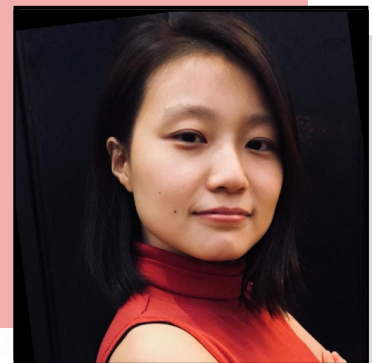
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Sylvia McKaige
Salween Group

Sylvia partners and collaborates closely with companies in the fintech space to enhance their brand storytelling, content marketing, and communications. She has been instrumental in the Singapore Fintech Association, works to support the WIF committee, and actively supports the efforts of the Singapore Fintech Festival. Her dedication to capturing and telling compelling stories from the event has significantly contributed to its success and the betterment of the broader fintech community.

Tiffany Liu
Elevandi



Tiffany is an experienced B2B marketer in EMEA, APAC and the US markets. She has vast experience in driving growth and performance marketing for both digital and offline channels. Currently, at Elevandi she is responsible for driving ecosystem partnerships and collaborations. In past, she has worked in multiple roles spanning across leading companies such as Microsoft, Google and Spotify.



Acknowledgements

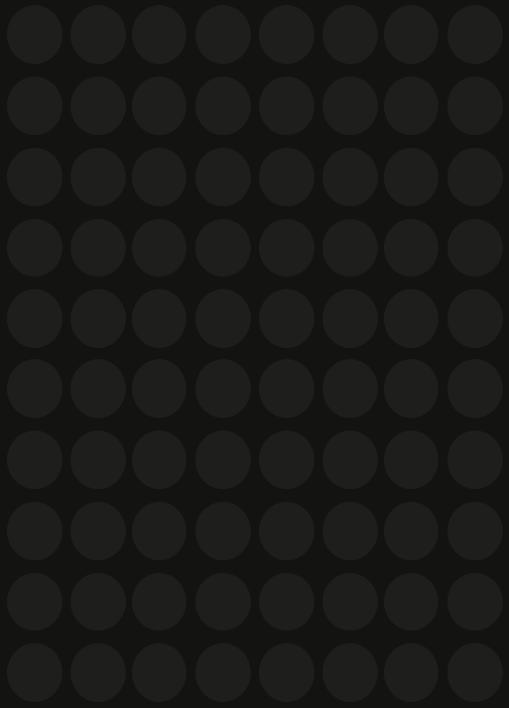
We would like to extend our deepest gratitude to our partners and ecosystem collaborators for their unwavering support and commitment to our endeavors. Your invaluable contributions have been instrumental in driving our shared vision forward, and we truly appreciate the trust and collaboration that has made our journey so successful.

Thank you for being an integral part of our success story.

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